



Mission

Wasatch Immigration Project (WIP) provides immigration legal services in the Wasatch Back and surrounding areas to individuals and families facing immigration challenges—including asylum seekers, victims of domestic violence, human trafficking, and other serious crimes, and minors who are unaccompanied or have experienced abuse, abandonment, or neglect.

Project Name

Build and Sustain WIP Legal Team

Community Need

More than 10% of Summit County’s population is Latine, and many of these residents work in low-wage industries such as hospitality, construction, and tourism. A growing number are navigating complex immigration cases without the financial resources or legal knowledge needed to secure safety and stability. In 2024, WIP received 266 requests for legal consultations but could only meet 70 due to a shortage of staff. Many requests involved women and children fleeing domestic violence, trafficking, or persecution. With recent changes in immigration enforcement and policy, the legal needs of these vulnerable families have intensified. Without timely legal support, women are unable to access work permits, safety protections, and family reunification options; children face cascading impacts on mental health, education, and stability. WIP is currently the only nonprofit legal provider offering pro bono and low bono immigration services in the Wasatch Back region. The current waitlist exceeds 100 individuals, underscoring the urgent need to expand capacity.

Project Overview

WIP seeks funding from the Women’s Giving Fund to build and sustain its legal team over a three-year period. Specifically, grant support will help fund the salaries and benefits of two full-time attorneys, allowing WIP to increase the number of women and children served and reduce the growing client waitlist. In 2024, WIP represented 147 clients, filed 195 applications, and reached over 2,500 individuals through community education efforts. The organization transitioned from an all-volunteer attorney model to a professionalized legal team, hiring its first full-time attorney in March 2025. However, demand continues to outpace capacity. This grant will allow WIP to stabilize staffing, handle legal emergencies, and expand access to critical services for women and children most at risk. WIP attorneys handle a range of case types, including asylum, U visas, special immigrant juvenile status, and work permits. With additional resources, WIP will continue to partner with schools, clinics, and nonprofits to ensure legal access is paired with trusted community-based support.

Impact

In 2025, WIP anticipates serving over 200 individuals—fielding 100+ consults, representing at least 150 clients, and filing over 250 applications. WIP tracks detailed client data, including:

- Total individuals served and number of consults scheduled
- Demographics (age, gender, and geography) of clients served
- Type of legal matter (e.g., U visa, asylum, work permit)
- Changes in waitlist volume over time

These metrics will allow WIP to assess the effectiveness of its staffing expansion, ensure resources are reaching the most vulnerable women and children, and refine services based on emerging community needs. The organization is cultivating a sustainable funding model that blends individual giving, client fees, and grants to support this work beyond the three-year grant period. As the only nonprofit legal provider of its kind in the region, WIP plays a vital role in helping families remain together, access safety, and contribute fully to community life.



Budget

| Revenue | FY25 | FY26 | FY27 |
|-----------------------------|-------------------|-------------------|-------------------|
| Women's Giving Fund | \$30,000.00 | \$30,000.00 | \$30,000.00 |
| Individual Donations | \$55,000.00 | \$60,000.00 | \$65,000.00 |
| Grants | \$95,000.00 | \$95,000.00 | \$95,000.00 |
| Fees collected from Clients | \$10,000.00 | \$12,500.00 | \$15,000.00 |
| Total Income | \$ 190,000 | \$ 197,500 | \$ 205,000 |

| Expenses | | | |
|---|--------------|--------------|--------------|
| Salary for 2 Attorneys (New Graduates) | \$145,000.00 | \$150,000.00 | \$155,000.00 |
| Employee expenses (taxes, benefits, etc.) | \$43,500.00 | \$45,000.00 | \$46,500.00 |

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|-----------------------|-------------------|-------------------|-------------------|
| Total Expenses | \$ 188,500 | \$ 195,000 | \$ 201,500 |
|-----------------------|-------------------|-------------------|-------------------|

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|-------------------|-----------------|-----------------|-----------------|
| Net Income | \$ 1,500 | \$ 2,500 | \$ 3,500 |
|-------------------|-----------------|-----------------|-----------------|